Public Notice on Recruitment

Total E&P Uganda cautions the General Public to be aware of the unscrupulous individuals/companies that are masquerading as Total's recruitment agents and are extorting money from the unsuspecting members of the public with a promise of jobs in the company.

These individuals/companies are not in any way associated with Total, nor with any of its employees or representatives. Total shall accept no liability with respect to any transactions conducted with these individuals/companies.

Total's recruitment policy is clear, transparent and provides as follows;

- 1. For skilled and semi-skilled job vacancies, adverts are placed in national and local papers, on our website and social media platforms and the community boards. All interested applicants are taken through a rigorous, competitive and transparent recruitment exercise in accordance with applicable laws.
- 2. For unskilled jobs, priority is given to communities within the vicinity of our operations and to apply; Interested persons must fill a form which upon completion MUST be signed off by the LC1 chairperson, women representative and youth representative). This is to ensure that the candidates are from the area.
 - These jobs are posted on respective community noticeboards at District and Sub-county headquarters and the candidates are selected through a ballot system.

At Total, we take all necessary measures to ensure that the recruitment process is implemented in a fair and transparent manner, and at ABSOLUTELY NO COST.

We hereby caution members of the General Public to remain vigilant and to contact us or immediately inform police and/or their local leaders in case of suspicious job offers.

For further information, please contact
Our toll-free line: 0800 216 500

