

On behalf of our client in the oil and gas sector, Aldelia and HR Beyond Limits Limited is looking for competent individuals to fill the following position:

**Job Position:** Base Technician  
**Job Group:** Technical Support and Operations Integrity  
**Employment Status:** Exlog Staff, Full time

### Job Summary

The Base Technician is responsible for supervising Service Line support for technical matters and to ensure operational procedures are fully implemented and used by field crews and support staff in their geographic and service line area of responsibility. He/She acts as the level 1 support delivering safe, efficient and reliable equipment preparation, installation, de-installation, certification, repairs, maintenance and logistics as specified by the customer contracts; escalating when necessary technical support issues he/she is unable to deal with locally.

### Relationships

The Base Technician  
-reports directly to a Technical Support and Operations Integrity Supervisor, in the absence of which, to a Service Line Operations Supervisor or Manager covering the Base Technician's geographic area of responsibility.  
- is directly responsible to manage all Helpers assigned to them and to direct them in their daily planning and oversee their work.

### Responsibilities and Principal Duties

- **General**
- Adhere to company HSE rules when on company assignments.
- Actively promote the use of event reporting in accordance to OMS standards and procedures.
- Maintain a view of all event reporting related to his/her Service Line and geographic area and intervene when required on technical issues.
- Maintain a thorough understanding how to support his/her service line (SL) equipment logistics, storage installation, operation, maintenance, repairs, de-installation and technical resolution processes and technical documentation.
- Manage the quality control, maintenance and certification schedule of field equipment.
- Ensure stock controls of inventory and spare parts at wellsite and in base will meet operational requirements and assist in managing the identification and movement of equipment
- Perform site visits, Task Risk Assessment and pre and post-job technical evaluations to assess technical requirements and service delivery standards.
- Review and report any non-conformance and follow up with necessary corrective actions.
- Assist or escalate equipment technical issues that cannot be resolved by field crews.
- Attend company, industry and client specific training courses as directed.
- Use every opportunity to improve own knowledge of drilling / formation evaluation techniques and Excellence Logging technologies (hardware and software).
- Maintain a safe and efficient technical workshop or dedicated workspace in the Base.

### Specific Responsibilities of Job

- Take proactive role in ensuring employee's adherence to the Operations Management System (OMS) Policies, Standards and Guidelines - Appendix 1
- Mentor field crew as required aligning them with Exlog's principles of service delivery.
- Other specific activities to be defined in agreement with management.

### Previous Experience and Competencies

#### • Education/Experience

- The selected person will ideally have a bachelor's or similar educational background with a minimum 10 years' experience in performing Field services as Technician.
- Preference is given to persons with relevant demonstrated knowledge and experience of resolving technical issues and equipment installation eg Data Engineer.

- Experience with Exlog ANAX and XVIEW system is mandatory.
- **Knowledge and Ability**
- Minimum competence of Mud Logging techniques as Data Engineer Level 1 or Mud Logger Level 3.
- Demonstrated ability to work in a complex and fast paced environment
- Strong awareness of the regulatory directives for material handling, logistics and installation within his/her geographic area or where to source that information.
- Effective grasp of all OMS standards, processes and procedures
- **Certification**
- All Corporate Ethics, Code of Conduct, Trade and relevant compliance certification as outlined in Group Training
- Offshore medical and survival training as required in the geographic area of responsibility
- Technical Support Certification Level 1 (under definition) Matrix. Exlog Anax system and Xview Expert.
- Other specific to be defined according to the assignment
- **Work Environment & Physical Demands**
- Well site and technical preparation work will involve physically severe stretching and physical manual handling or lifting activities.
- Work on Onshore and Offshore environment requires long hours potentially under extreme climatic conditions.
- Technical Support will require on-duty or extended availability outside of normal working hours in order to accept calls to organise appropriate responses.
- Short term notice availability in order to react to providing support with possible overseas travel required
- **Behavioural Performance**
- **Act as a technical specialist** to help drive company standards, policies and procedures.
- **Organisational discipline** to plan and execute a high volume of varied tasks whilst maintaining a holistic view of processes and current status of service delivery in their geographic area.
- **Respect of the Code of Conduct** to maintain our professional reputation and a responsible attitude and appearance in relations with the customer and well site personnel. Act as a leader to field staff in this respect.
- **Maintain a professional attitude** to our customers and cooperation to our colleagues even in the face of adversity or operational constraints.
- **Remain proactive** through conversations with the customer and field personnel to look for operational solutions taking every opportunity to improve field crew knowledge and skills.
- **Strength of character** to ensure influence on the rigour and methodology of our field personnel is applied to the techniques of delivering our services.
- **Committed to deliver the best in service** by enjoying your work and engaging with customers and teams with active and positive communication and responsible for maintaining the image of the Company. Do not let internal problems interfere with service to the Client.
- **Show a passion for our industry** through self-learning and sharing of experience and knowledge with colleagues.

The **Base Technician** will support operational strategies by applying and reinforcing the field crew and support staff commitment to and the awareness of Excellence Logging Operations Management System (OMS) and all policies, standards, guidelines, instructions, forms, reference documents and training material contained therein.

### How to Apply:

All Qualified and interested applicants should submit via email detailed Curriculum Vitae containing contact details and telephone numbers of work-related reference persons to; [shamim.walusimbi@aldelia.com](mailto:shamim.walusimbi@aldelia.com). Files should be submitted in standard file types like MS Word(.doc) and Adobe Acrobat (.pdf)

### Deadline: 02nd September 2022 at 5.00pm

Please indicate the position for which you are applying in the subject line of your E-mail

Kindly note that only shortlisted applicants will be contacted.